

The Complete  
**HR** Solutions Firm





## VISION & MISSION

### VISION

“To provide HR solutions by  
Continually exceeding customer expectations”

### MISSION

Use cutting edge technologies.  
Utilize best HR practices.

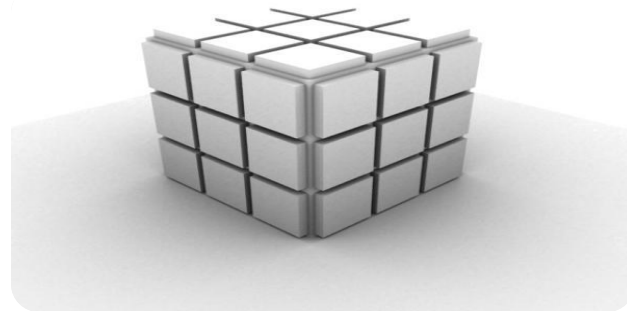
## CONSULTING SOLUTIONS

- # Market survey. Studies and diagnostics
- # HR Policy. Strategy and business solutions.

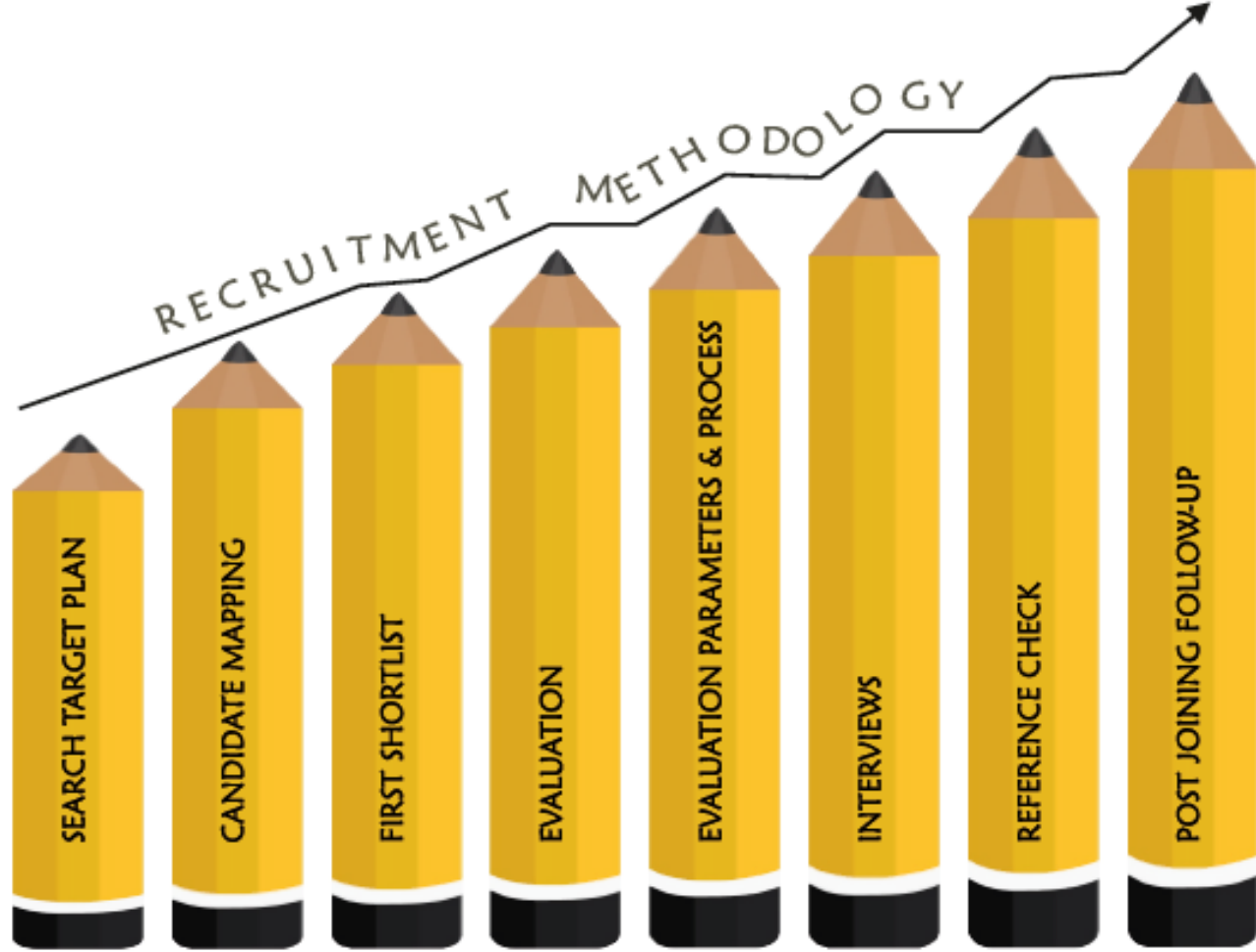
## HR SERVICES OUTSOURCING

- # Recruitment suite
- # Payroll suite

## HR INITIATIVES SERVICES



## TRAINING & DEVELOPMENT SERVICES

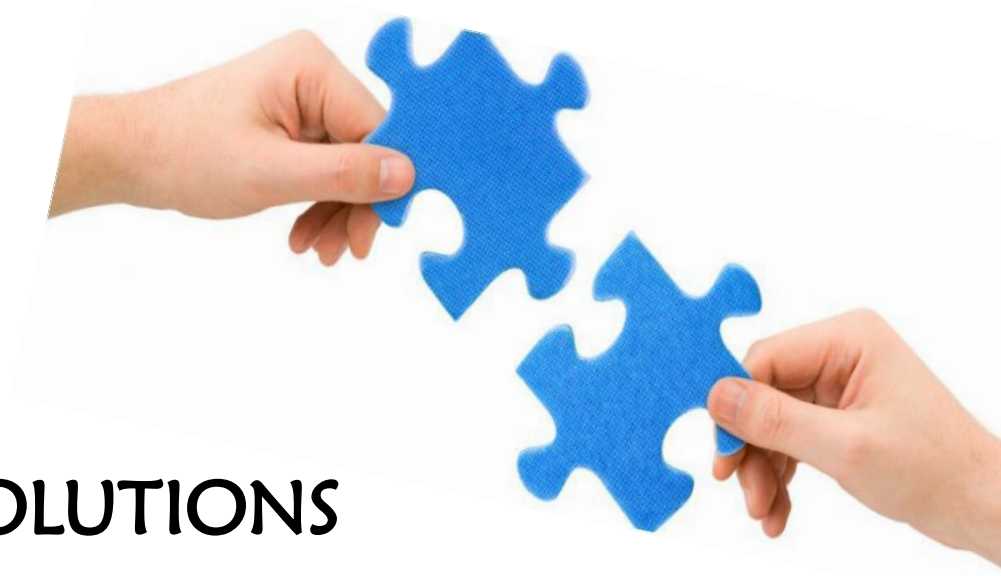


## SURVEYS, STUDIES AND DIAGNOSTICS

Our services in surveys and diagnostic studies are at providing valuable insights on specific issues that clients face. Such services are usually part of a larger consulting but are offered as stand alone products like:

- Organizational climate survey
- Employee satisfaction measurement
- Culture assessment survey
- Leadership oriented assessment
- Comp & benefits survey





## HR SOLUTIONS

Our services in HR solutions  
Are aimed at providing tangible benefit perception to our clients

- \* Strategic HRM
- \* HR Audit & systems Review
- \* Job Evaluation
- \* Competency Mapping
- \* Performance Management system
- \* Employee handbook & Induction Manual

## RETAINED SEARCH

Mandated assignment for sensitive positions  
Discrete and focused by department and function

## ASSESSMENT CENTRE

- \* Non-Assigned Role Group Discussions.
- \* Assigned Role Group Discussions.
- \* Interview Simulations.
- \* Fact Find Exercises.
- \* Oral Presentations.
- \* In-Basket Exercises.
- \* Analysis Exercises.
- \* Scheduling Exercises.

## CONTINGENCY SEARCH

Generic in Nature, non-exclusive.  
Payment on basis of candidate joining.

## GENERIC SERVICES

- \* Greenfield projects
- \* Job Analysis
- \* Competency Mapping
- \* Compensation design
- \* Reference checking



# PAYROLL SUITE

Complete end to End process with  
options of our/clients software in:

★ Processing of pay slips

★ Filing Returns

★ Generation of Reports





# TRAINING & DEVELOPMENT SERVICES

We carry all services relating to “Training and Development” programs for our clients organizations like:

- . Training needs analysis and development needs analysis
- . Designing a training strategy to underpin corporate strategy
- . Audit of the training function
- . Designing learning and development system tailored to the company’s Specific needs
- . Evaluating the effectiveness budget
- . Prioritizing to the training budget
- . Surveys in the area of corporate training





## GAVIN RESOURCES

1<sup>ST</sup> Floor Asoka plaza ,  
Dr Nanjappa road, Gandhipuram ,  
Coimbatore 641 018.



[info@gavinresources.com](mailto:info@gavinresources.com)  
[www.gavinresources.com](http://www.gavinresources.com)  
0422-4383517 , 9976052225